

SCHEDULE 14.1 — APPROVED SUBCONTRACTORS

1. PRIMARY SUBCONTRACTORS OF CONTRACTOR

- (a) AT&T*^

2. SECOND TIER SUBCONTRACTORS (BY CONTRACTOR OR MATERIAL SUBCONTRACTOR)

- (a) Second Tier Subcontractors under Contractor:

- (i) CIBER, Inc*
 - (ii) MILVETS Systems Technologies*
 - (iii) Netsmart Technologies *
 - (iv) Learnsoft Technology Group*

- (b) Second Tier Subcontractors under EDS:

- (i) Anacomp, Inc.*

- (c) Second Tier Subcontractors under SBC:

- (i) North America Communication Resources, Inc (NACR)*
 - (ii) Communications Wiring Specialist*
 - (iii) Gold Systems, Inc*
 - (iv) 9Systems*

** Indicates Key Subcontractors*

^ Indicates Material Subcontractors

END OF SCHEDULE